

## **Total Compensation Advisory Council (TCAC)**

**Notes of the Meeting on June 15, 2007**

**1313 Sherman Street, Room 220**

**Denver CO 80203**

<b>Present:</b>	Patty Goodwin	Audrey Newman	Barbara McBride
	Michael Coulter		Dave Barry
<b>Guests:</b>		Mr. Newman	Victor Bojilov (JBC)
<b>DPA:</b>	Vinita Biddle	Don Fowler	Sue Huang, Kristi Rudy
		Paula Manzanares	

**Welcome-Sue Huang** Sue Huang chaired the meeting and introduced and welcomed all the members and the audience.

**Implementation of Annual Survey - Don Fowler** Mr. Don Fowler presented a handout that explained the update on Implementation of Annual Compensation, Achievement pay. There was discussion on SAED if in future years we don't have the funds to pay this.

**FY 2008-09 Survey Process-Sue Huang** Ms. Sue Huang handed out the proposed annual compensation survey process for FY08-09. We have collected about 10k records public/private agencies including some national and regional data. We are doing the benefit analysis right now. We are looking into CML and by end of June and beginning of July Sue will cut off the data in order to process. Sue stated to the members if they have input for survey process to contact her.

**Benefit Update-Vinita Biddle** Ms. Vinita Biddle presented the preliminary benefit enrollment numbers showing slight enrollment increase, a positive trend for the State. No major migration to different plans was noticed. Kaiser enrollment numbers remained about the same. Kaiser's premium increases reflected utilization and administration cost increases. The co-pay is an important issue to employees.

**Tobacco Bills (SB097 and HB1335)** Ms Biddle spoke about the tobacco bills SB097 and HB1335. The State will begin additional \$2.28 per month to medical enrollees per SB097. HB1335 focused on low income employees especially those with children. Different Federal Poverty Levels will be considered for FY0809 implementation. EBU will finalize the rates based on the number of eligibles through the application process. EBU will be working with Health and Human Services on the eligibility testing process. Employees will submit documents during the application process; part-time employees are eligible for the program as well. HB1335 also included about \$160K for the Asthma disease management; especially for children having asthma events. Barb McBride was elated that this was happening because employees have young families and can't afford health care.

Ms. Biddle also discussed other health issues, e.g., Rep Swalm introduced a bill on foreign health that was PI'd. Benefit staff has been doing research and the concerns of litigation and mal-practice liability were unanswered.

**Foreign Health Care-Vinita Biddle** The next council meeting is scheduled for September 21, 2007. Members are welcomed to email agenda items to [sue.huang@state.co.us](mailto:sue.huang@state.co.us).

**Next Meeting**